



उत्तर प्रदेश UTTAR PRADESH

BN 683678

*Care: इन्डेमिटी बॉण्ड का फार्म निम्नानुसार रू0 100/= के स्टैम्प के साथ संलग्न किया जायेगा।*

Enclosed with "Indemnity Bond with Surety" dated.....

Dated.....

\_\_\_\_\_  
(Signature of employee)

\_\_\_\_\_  
(Signature of surety )

\_\_\_\_\_  
(Signature of witness- 1)

Attestation by

Notary

\_\_\_\_\_  
(Signature of witness- 2)

उपर्युक्तानुसार अभ्यर्थी के नाम से क्रय किये गये मूल स्टैम्प पर निष्पादित किया जायेगा ।

(To be executed on non-judicial stamp paper of ` 100/= )  
(To be verified by Notary)

**INDEMNITY BOND WITH SURETY**

This Indemnity is made and executed at \_\_\_\_\_ on this day of  
\_\_\_\_\_ 20\_\_\_\_ by Shri/Smt./Km: \_\_\_\_\_ S/o, W/o,D/o  
Shri \_\_\_\_\_ a permanent resident of  
\_\_\_\_\_ hereinafter called  
"Employee", the party of the first part,

**AND**

Shri \_\_\_\_\_ S/o Shri \_\_\_\_\_  
a permanent resident of \_\_\_\_\_  
\_\_\_\_\_ hereinafter called "Surety", the party of the second  
part, IN FAVOUR OF Purvanchal Bank a body corporate constituted under the  
provisions of Regional Rural Banks Act 1976, having its Head Office at Taramandal,  
Gorakhpur hereinafter called "**Employer Bank**".

The terms 'Employee', 'Surety' and the 'Employer Bank' unless repugnant to the  
context shall mean and include their heirs, legal representatives, successors,  
executors and administrators.

WHEREAS the Employee has been selected for appointment as Office  
Assistant in the service of the Employer Bank.

WHEREAS an Offer of Appointment containing the terms and conditions of  
the appointment has already been issued to the Employee vide letter  
No. \_\_\_\_\_ dated \_\_\_\_\_ of the Employer Bank.

WHEREAS the acceptance of the terms and conditions of the appointment  
has already been communicated to the Employer Bank on \_\_\_\_\_  
by the Employee.

WHEREAS one of the terms and conditions of the appointment is that the  
Employee has to serve the Employer Bank viz. Purvanchal Bank for a  
minimum period of 2 (Two) years after appointment, he/she has to execute  
an indemnity with surety in favour of Employer Bank.

Sig. of Witness- 1.....

Sig. of Witness-2.....

Sig. of employee.....

Sig. of Surety.....

NOW THIS INDENTURE WITNESSETH as under :

Sig. of employee.....

1. In compliance of the aforesaid condition in Offer of Appointment subject to which the Employer Bank has agreed to give appointment to the Employee, the Employee hereby undertakes to serve the Employer Bank for a minimum period of two years.
2. The party of the second part i.e. \_\_\_\_\_ agrees to stand as Surety for the due performance of the obligation of the Employee under this agreement of indemnity. In case of breach of the terms of this indemnity by the employee and failure to indemnify the Bank, the surety shall be jointly and severally liable to pay the aforesaid amount of Rs1,00,000=00(Rupees One Lac only) to Employer Bank with interest at the rate as specified immediately on demand.  
(Name of the Surety )
3. **The Employee further agrees and undertakes that in case he/she commits breach of the above condition and resigns from or leaves/ abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of his/her service as per rules/regulations by the Employer Bank for all losses, costs , charges and expenses upto extent of Rs. 1,00,000=00 and pay an amount of Rs. 1,00,000=00 (Rupees One Lac only) with the interest thereon @ 12% per annum from the date of breach of the above till payment as liquidated damages/cost of training including on the job training, the expenses which the bank has incurred/may have to incur in recruiting another employee at his/her place, and also on account of business loss suffered/to be suffered by Employer Bank during intervening period. The employee and surety agrees that assessment of liquidated damages as assessed as Rs. 1,00,000=00 are reasonable, which they both agree to pay jointly and severally in case demand is made by the employer bank.**

Sig. of Surety.....

Sig. of Witness- 1.....

Sig. of Witness-2.....

- 4. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the Employee to continue in the service of Employer Bank for the aforesaid term of two years, and the Employer Bank shall always have the right to take appropriate action against the Employee as per terms of the appointment letter and/or the rules and regulations of the employer bank as applicable in case of commission of any misconduct by the Employee.
- 5. The amount specified above shall constitute a debt owing to the Employer Bank and shall be recoverable from the Employee and the Surety jointly and severally with interest thereon at the rate specified above till payment.

IN WITNESS where of, the EMPLOYEE & the SURETY have put their signatures in the presence of the witnesses.

Signed and delivered by the Party of the first part i.e. the **Employee** having read and understood the contents / terms of this Agreement.

Signature of the employee\_\_\_\_\_

Signed and delivered by the Party of the second part i.e. the **Surety** having read and understood the contents / terms of the Agreement.

Signature of the Surety \_\_\_\_\_

1. WITNESS:  
 Signature\_\_\_\_\_

NAME & ADDRESS:\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. WITNESS:  
 Signature\_\_\_\_\_

NAME & ADDRESS:\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_